

SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional) Course Report and Student Evaluations of LIFE ON THE OTHER SIDE

FROM: Director of Training and Education
1026 Chamber of Commerce

EXTENSION

NO.

DATE

18 December 1987

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Associate Deputy Director
for Administration EXA
7D18 Headquarters

22 DEC 1987 24 DEC 1987

CS

Per our earlier conversation - worth a two minute peruse. Incidentally, we have a backlog for next running. Also note that Security sent two people.

2. ADDA

24 DEC 1987 24 DEC 1987

12

3.

4. Deputy Director for
Administration
7D18 Headquarters

24 DEC 1987 29 DEC 1987

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DDA/Registry

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87-2700

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4 December 1987

MEMORANDUM FOR: Director of Training and Education

THROUGH: Chief, Intelligence Training Division

FROM:

SUBJECT: Course Report -- LIFE ON THE OTHER SIDE:
AN OVERVIEW OF THE DO FOR THE DI

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1. The first running of LIFE ON THE OTHER SIDE was held on 19-20 November in the Chamber of Commerce Building. The principal objective of the course is to familiarize the DI analyst with the Directorate of Operations, its main functions, its culture, and its outlook. Based on this pilot running, the course promises to be a popular offering among DI officers. The course schedule and student evaluations are attached.

Students

2. There were 27 students: 24 from various DI components, two from the Office of Security, and one from the Office of Research and Development. Their grades ranged from GS-10 to GS-15. The majority had little previous knowledge of the organization and functions of the DO.

Course Format

3. The nature of the course--basic orientation--made the lecture format the most effective approach. Time was allocated during and immediately after each individual presentation for questions and comments.

4. The only reading material--a history of the CIA prepared by a staffer of the 1974 Church Committee--was mailed to each student prior to the course and retained by them afterwards.

Student Evaluation

5. The class responded favorably to the course, and the comments made in the student evaluations were on the whole quite positive. All but two of the 24 DI students submitted evaluations.

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Issues for the Future

6. Scheduling and Directorship. For the foreseeable future we plan to conduct the course once every three months, preferably in 1A07 at Headquarters, on two consecutive days from 8:30 to 4:30. Runnings for the remainder of FY87 will be on 17-18 February (1A07 Hqs), 3-4 May (902 CofC), and 11-12 August (1A07 Hqs). As the current Course Director, I will handle the February running myself and be prepared to turn that duty over to an experienced, senior DO officer (active or retired) for subsequent runnings.

7. Students. We already have over 30 applicants for the next running (February), and the queue will certainly grow as favorable word of the course spreads. Most of the students in the pilot running said they would recommend the course to their colleagues, and we subsequently have received queries about the course from several DI components. One of the pilot students praised the course on the FOA network and has been tasked by her Division Chief to prepare an evaluation to forward to The ADDI. We will continue to reserve one or two slots in each running for the Office of Security at that unit's request, as there is no other comparable course on the DO. Applicants from other non-DI components will be accepted on a space-available basis, priority to be given to DI applicants. We will use a larger classroom in future runnings to accommodate the heavy demand expected.

8. Scope and Method. During the second running in February 1988 we plan to replace the one-hour presentation entitled "Rationale for the Course" with two segments: one covering the organization of the DO and the other the organization and operation of a typical Station and its relationship to the official US community overseas. We will also make some adjustments in the sequence of presentations to enhance their substantive flow. Other changes may be instituted as we further analyze the pilot running. The lecture format will certainly be retained.

9. Speakers and Reading Material. We will continue to draw our speakers from the active, senior ranks of the DO and to furnish the history of the CIA referred to above for precourse reading.

Appreciation to OTE Staff

10. provided invaluable support to me during the course. Their cooperation and help, which made the course run smoothly and efficiently, was greatly appreciated.



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LIFE ON THE OTHER SIDE:
An Overview of the DO for the DI

19-20 November 1987

OFFICE OF TRAINING AND EDUCATION
INTELLIGENCE TRAINING DIVISION
ANALYSIS TRAINING BRANCH

Course Coordinator

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Training Assistant

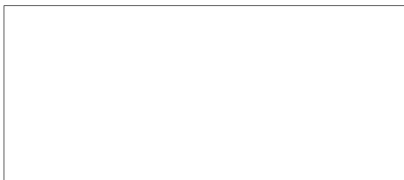
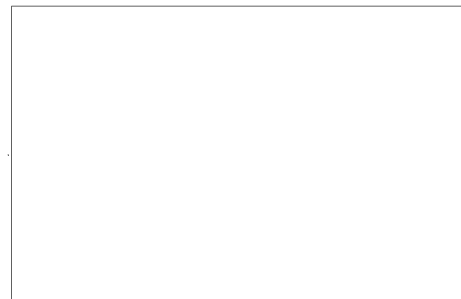
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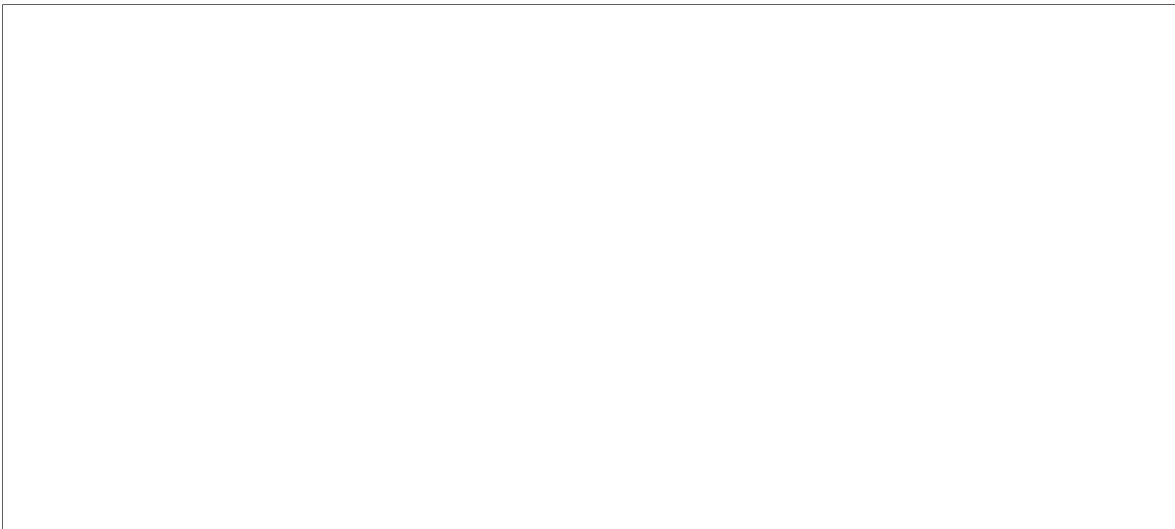
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Thursday, 19 November 198725X1 0915-1015 Rationale For This Course

Both speakers have served in the DI and DO directorates. In many ways they have unique insights. They understand the perceptions the typical DI officer has of his DO counterpart and vice versa. They have been asked to outline some of these perceptions briefly, highlight the adverse impact that lack of understanding each other's work causes and explore the possible ways of building bridges of understanding between the officers of the two directorates. In short, they will give you the rationale that underlies this two-day course.

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1200-1300 Lunch

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